

Orgamatics Process Brief			
Version 2.5.			
Process Name:	Accredit New Practitioners		
Process Number:	iP12		
System Name:	(iS1) Core Business System		
Process Family:	(iP5) Accredit Practitioners		
Parent Name:	(iP5) Accredit Practitioners		
Process Level:	3		
Process Team Leader:	XXX		
Process Team:	<ul style="list-style-type: none"> • XXX • XXX 		
Statement of purpose for this process:			
There is an integrated and automated process that registers and accredits compliant orgtology practitioners.			
Duration:	01 April	TO	31 March
Cycle Time:	12-months		
Classification:	Internal Process		Outsourced Process
Where must the organisation execute this process (explain location and context of environment)?			
<ul style="list-style-type: none"> • Internationally. • Cyber space. 			
What tacit intellect does the process team need to execute this process (knowledge and skill)?			
<ul style="list-style-type: none"> • Know how to interpret and manage policy. • Knowledge of the regulatory industry. • In-depth knowledge on orgtology. • Customer relationship skills. • Problem-solving skills. 			

What are the rules of business for this process?

- We apply our accreditation policy consistently.
- We constantly strive for absolute automation.
- We report on targets quarterly.
- We create innovative strategy to empower this process.

Quantification of targets relate to the strategic period of the organisation.

Strategic Period:	(Q1) Quantification 1:	(Q2) Quantification 2:	(Q3) Quantification 3:
01 April 2018 to 30 March 2021	2018 - 2019	2019 - 2020	2020 - 2021

Process Output Indicators:								
Nr:	Target:	Quantification:			Measure:	Evidence:	Point of Measure:	Priority Weight:
		Q1	Q2	Q3				
1.	The IOI only admits compliant orgtology practitioners.	0	.80	.85	% Of applicants who are not compliant but who was admitted as orgtology practitioners.	There is an integrated and automated process that registers and accredits compliant orgtology practitioners.	Quarterly during March, June, September, and December.	.20
2.	The system is automated.	.60	.70	.80	% of the system that is automated.			.50
3.	No complaints from people who go through the accreditation process.	0	.10	.10	% Reduction in complaints from applicants who use the system.			.30

Notes on targets:

- Target 1:** In the first two years we will admit a few practitioners that do not fully comply. This means that not all will go through the training before they get accreditation. These will be people who worked closely with Derek Hendrikz during the creation of orgtology. We aim to phase this “exemption” out as accredited orgtology specialists reach a critical mass to sustain the IOI.

- **Target 2:** We work towards full automation. There are some areas in our online training that still needs human moderation, such as research. We will constantly work towards higher levels of automation. We measure our level of automation by assuming that one unit of automation is equal to one activity in the process flow.

Cost Indicators

Cost Hub:	Core business system.	As defined in the IOI process construct.
Budget:	XXX \$	Per annum.
Absolute Cost Weight (ACW):	35%	Cost measured against total cost of company.
Group Cost Weight A (GCW):	50%	Measured against the XXX system.
Group Cost Weight B (GCW)	75%	Measured against the XXX process family.

Process Activity:

Classification Key for Process Tasks:

iT	Internal Task (task done by employee)	iP	Internal Process (process within process family)
oT	Outsourced Task (we pay an external entity to do the task)	siP	Shared Internal Process (process created elsewhere)
eT	External Task (we do not pay for this task)	oP	Outsourced Process (we pay an external entity to do the process)
sT	System Task (task done through artificial intelligence)	eP	External Process (we do not pay for the process)
PF	Process functionality (condition, decision, etc)		

NB: External tasks and processes, are activities, which are essential to a sequence of process activity, but another company or institution runs and sponsors them. In other words, these task and processes are not part of your company budget.

C-Key:	Activity:	Predecessor:	Back Loop:	Duration:	Responsible:	Resource Weight:	Cycle Time:
iT1	Check for compliance.	N/A	N/A	12-months	IOI Office Manager	.05	12-months
iT2	Apply the conditions as issued by the IOI Council.	iT1	N/A	12-months	IOI MD	.15	12-months
iT3	Give guidance.	iT1	iT1	12-months	IOI Office Manager	.20	12-months
iT4	Issue letter of acceptance.	iT1	N/A	12-months	IOI Office Manager	.05	12-months
iT5	Receive payment.	iT2; iT4	N/A	12-months	IOI Office Manager	.20	12-months
siP7	Develop orgtology practitioners.	iT2; iT4; iT5	N/A	12-months	IOI MD	.30	12-months

C-Key:	Activity:	Predecessor:	Back Loop:	Duration:	Responsible:	Resource Weight:	Cycle Time:
iT6	Change / maintain listing category on IOI website.	iT2; iT4; siP7	iT1	12-months	IOI Office Manager	.05	12-months

Process Conditions:

Nr:	Condition:	Key:	Successor:	Predecessor:
PF1	Complies?	Yes	iT4	iT1
		No	PF2	
PF2	Can conditions be overruled?	Yes	iT2	PF1
		No	iT3	
PF3	Fees payable?	Yes	iT5	iT2; iT4
		No	PF4	
PF4	Must do training?	Yes	siP7	iT5; PF3
		No	iT6	